Smash Volleyball Code of Conduct for Players, Parents and Coaches

Smash Volleyball is committed to ensuring that all players have the opportunity to participate in a safe and welcoming environment that is encouraging and promotes their overall development. Parents have an enormous influence over their child's experience in sport.

General Policies:

1. Picking up your Child

There is no supervision of players after the conclusion of games and practices. Players who need to wait for parents after a practice or game may do so in the building if the facility is open. For away games not held at Smash Volleyball facilities, players will be dismissed directly from the gym to travel home. If the player will travel home on their own, they must have a note from a parent including signature, date, the player's name, and the location of the away game.

2. Playing Time

Distribution of playing time is at the sole discretion of the coach but we strive to have playing time distributed evenly throughout a match or tournament day for all teams.

3. Respect

Players and spectators are expected to treat all coaches, referees, and opposing teams with respect. The end of a game is a busy time for coaches as they debrief their team, pack up equipment and ensure payers are dismissed to their parents. If you have a concern, please do not approach the coach. Please wait 24 hours and then call Darrin Moreira at 604-818-0547. **Please encourage your daughters to be assertive** and have open communication with their coach to resolve any questions or concerns in order to resolve it at that level and to avoid an escalation to parents and Smash executives. **We encourage our coaches to create an environment where players feel comfortable speaking with their coach!**

4. Watching Games and Practices

In short, players play, coaches coach and parents cheer and support. In your enthusiasm to cheer on your daughter, we kindly ask you to refrain from coaching your daughter from the sidelines. Our coaches may have a slightly different game plan than yours, and it's difficult for the players to listen to conflicting tips and strategies. All spectators are also asked to refrain from passing on helpful advice to our referees or scorekeepers. Many young athletes are turned off from sport because of the 'ride home' with their parent or guardian. Avoid critiquing your daughter. Focus on the positives and encourage her!

5. Uniforms

Uniforms are included in your team fees and will arrive the week of January 20-24 and will be brought to the next team function. Players are responsible for their own uniforms. To ensure uniforms last and look sharp, please wash with COLD water and do not dry or use bleach. In order to reduce waste and to save expenses for us and for parents, we would prefer to buy back uniforms in good condition at the end of the season for \$20 cash. Players who sell us back their uniform will be put in a draw and our winner will get \$200 in Smash dollars!

Smash Code of Conduct for Parents:

In this code "parents" shall refer to "parents and guardians". This code applies to all parents that are a member of Smash Volleyball or whose child is a member/player of Smash Volleyball.

Parents shall abide by this code at all times while participating in any Smash Volleyball competition, practice or other Smash Volleyball activity.

- All parents are expected to conduct themselves in a responsible manner consistent with the values of fair play, integrity, open communication and mutual respect.
- Parents shall always model positive and responsible behavior, and communicate with their son/daughter that they expect them to do the same. Parents will assume the major responsibility for their son/daughter's conduct and attitude.
- Parents shall treat all individuals and property with dignity, courtesy, and respect, including but not limited to other players, coaches, officials, volunteers, other parents, and all other individuals that are part of Smash Volleyball.
- Parents shall refrain from any behaviour, or comments, which are profane, insulting, harassing, sexist, racist, abusive, disrespectful or otherwise offensive without hostility or violence.
- Parents shall emphasize the importance of values like sportsmanship, respect, cooperation, competition and teamwork to their son/daughter offering praise for fair play, participation, and skill development.
- Parents shall instill confidence in their son/daughter's ability and skill development, always avoiding comparisons with other players.
- Parents shall celebrate the acquisition of skills and goals achieved by their son/daughter.
- Parents shall respect the coach and understand that the coach is responsible for the skill development of the athlete. A parent's role shall be to take a healthy interest in their child's progress and development and be responsible for the child's nutrition, rest, overall health, and moral and emotional support.
- Parents shall ensure their son/daughter is on time to, and appropriately dressed for, practices, competitions and other club events.
- Parents shall never provide alcohol or drugs to minors in a Smash Volleyball environment, and parents shall never provide or advocate the use of performance enhancing drugs or substances.
- Parents shall openly support and uphold this Code of Conduct policy and take action and steps to ensure other parents follow and uphold this code of conduct policy.
- Parents shall adhere to the policies, procedures, rules, standards, and ethics of Smash Volleyball at all times.
- Parents must address any team or individual concerns according to the Smash Volleyball Conflict and Resolution process.